



# CITY OF SAINT PAUL

## ALASKA

### MEMORANDUM TO COUNCIL

**TO:** Mayor and City Council Members

**FROM:** Phillip A. Zavadil, City Manager

**CC:** Aubrey Wegeleben, City Clerk; Stephanie Mandregan, Finance Director

**DATE:** November 7, 2023

**RE:** Resolution 23-21 – A Resolution Revising the City of Saint Paul Wage and Salary Scale

---

**SUMMARY:** Resolution 23-21 approves the attached revised wage and salary scale for the City.

**PREVIOUS COUNCIL ACTION:)** In December 2022, Council approved an updated wage and salary scale based on the COLA that was approved for 2023.

**BACKGROUND AND DISCUSSION:** City Personnel Policy Number 02.06 – Wage and Salary Scale, Section B.1. states the City Manager shall develop a Wage and Salary Scale for each position within the City. City Personnel Policy Number 02.06 – Wage and Salary Scale, Section B.2. states the City Council shall approve Wage and Salary Scale developed by the City Manager.

The attached wage and salary scale incorporates a 3.2% COLA and adds or changes the wage for the positions:

- Parks and Recreation Worker
- Parks and Recreation Coordinator
- Grant Coordinator
- EMT level 3
- Paramedic
- Emergency Services Supervisor
- Parks and Recreation Supervisor
- Emergency Manager
- Project/Grant Manager
- Parks and Recreation Manager
- Assistant Parks and Recreation Director
- Parks and Recreation Director

**ALTERNATIVES:** Council could choose not to approve this resolution but would need to amend Resolution 23-20.

**FINANCIAL IMPLICATIONS:** None.

**LEGAL:** N/A.

**ADMINISTRATION COMMENTS AND RECOMMENDATION:** Administration recommends approval of this resolution.

**PROPOSED MOTION:** I move to approve Resolution 23-21.

**ATTACHMENTS:** Resolution 23-21 and draft City Wage and Salary Scale.